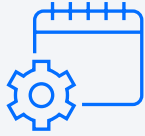


LGI Workforce Pro

Harmonize your human resources,
scheduling and payroll.



An integrated scheduling, payroll, and human resource solution proudly designed in Canada for Canadian healthcare organizations.



24K+

shifts scheduled each day in Canada.



~6M

Automated shift offers.



0

touch time entries.

Simplify Complex Shift Management with Automated Scheduling

- **Accelerate schedule creation** with master rotation templates that can be adjusted based on staffing needs, skills and time-off requests.
- **Fill open shifts rapidly** by automatically calling or sending mobile notifications to suitable replacement employees.
- **Increase compliance** with collective agreements and internal regulations by leveraging highly configurable rules.
- **Provide a mobile app** for employees to access their schedules, receive notifications, and respond to shift offers with a simple swipe.

Provide a Better Work-life Balance with Employee Self-Services

- **Access a real-time overview** of upcoming shifts, worked hours, bonuses, and vacation balances, reducing the need to rely on supervisors for routine information.
- **Submit vacation and leave requests** through the self-service portal to streamline the approval process.
- **Request shift swaps or give away shifts** to other staff members to enhance flexibility.
- **Receive notifications about available shifts** through the mobile app and adjust work hours if needed.

Improve Data and Payroll Accuracy with Time and Attendance

- **Capture employee start and end times** using face recognition to ensure reliable time tracking and minimize the risk of manual errors.
- **Automate the generation of timecards** based on real-time data to enable informed decisions on workforce management and reduce administrative workload.
- **Access data on employee attendance**, including late arrivals, early departures, overtime, and no-shows to make evidence-based adjustments.
- **Enable quick contact tracing in health-related incidents** by accurately documenting who was present in the facility at specific times.



2.8M

pays processed
per year.



31M

hours of training per year.



3M

individual performance
interviews per year.

Reduce Costs and Enhance Control Over Payroll

- **Minimize manual tasks** by automating payroll, benefits, compensation, bonuses, and pension administration.
- **Easily manage complex payroll scenarios**, including multi-agreement, multi-location, deposits to multiple accounts, retroactive payments, and split position handling.
- **Adapt payroll processes** for individuals, groups, or all employees, ensuring flexibility in handling various pay cycles or requests.
- **Customize reports** to meet compliance standards and provide detailed insights into labor costs and payroll analysis.

Cultivate a Synchronized and Productive Work Environment with Employee-Centered Human Resources*

- **Centralize employee data** to ensure all information, from salary details to performance records, is easily accessible for efficient HR management.
- **Streamline onboarding and training** by automating processes that help new employees integrate faster.
- **Improve engagement** by tracking employee progress, managing appraisals, and setting goals for performance reviews.
- **Improve compliance with labor laws** by automating processes that enforce regulatory and union rules.

Foster Career Growth and Retention with Talent Management*

- **Streamline talent acquisition** by leveraging algorithms, multi-posting, and career pages designed to attract the right candidates.
- **Personalize onboarding experiences** by providing tailored programs that ensure smooth transitions for new hires.
- **Develop a culture of continuous learning** by offering customizable training content and tracking progress through a comprehensive Learning Management System (LMS).
- **Align employee goals with healthcare priorities** by using data-driven performance analytics and skill management.

* Certain features may only be accessible through API synchronization with CEGID.

Streamline HR management, scheduling, and payroll with a unified web platform designed to optimize efficiency and compliance.



Your healthcare challenges. Our proven solutions.

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